

**IBEW LOCAL 60 WAGES
INSIDE WIREMAN
7/6/2026-5/30/2027**

Classification	%	Wage Rate	H & W Fund	NEBF 3%	IBEW LU 60 Pension 4%	IBEW LU 60 401(k) 6%	Vacation Fund 4%	JATC Fund 1%	Total Package
<i>General Foreman</i>	JIW+20%	\$ 46.56	\$ 5.85	\$ 1.40	\$ 1.86	\$ 2.79	\$ 1.86	\$ 0.47	\$ 60.79
<i>Foreman</i>	JIW+10%	\$ 42.68	\$ 5.85	\$ 1.28	\$ 1.71	\$ 2.56	\$ 1.71	\$ 0.43	\$ 56.22
<i>Journeyman</i>	JIW	\$ 38.80	\$ 5.85	\$ 1.16	\$ 1.55	\$ 2.33	\$ 1.55	\$ 0.39	\$ 51.63
<i>Apprentice</i>	% of JIW								
6th Period	90%	\$ 34.92	\$ 5.85	\$ 1.05	\$ 1.40	\$ 2.10	\$ 1.40	\$ 0.35	\$ 47.07
6th Period	81%	\$ 31.43	\$ 5.85	\$ 0.94	\$ 1.26	\$ 1.89	\$ 1.26	\$ 0.31	\$ 42.94
5th Period	71%	\$ 27.55	\$ 5.85	\$ 0.83	\$ 1.10	\$ 1.65	\$ 1.10	\$ 0.28	\$ 38.36
4th Period	66%	\$ 25.61	\$ 4.10	\$ 0.77	\$ 1.02	\$ 1.54	\$ 1.02	\$ 0.26	\$ 34.32
3rd Period	61%	\$ 23.67	\$ 4.10	\$ 0.71	\$ 0.95	\$ 1.42	\$ 0.95	\$ 0.24	\$ 32.04
2nd Period	56%	\$ 21.73	\$ 4.10	\$ 0.65	\$ 0.87	\$ 1.30	\$ 0.87	\$ 0.22	\$ 29.74
1st Period	51%	\$ 19.79	\$ 4.10	\$ 0.59	\$ 0.79	\$ 1.19	\$ 0.79	\$ 0.20	\$ 27.45
<i>CW 1-7</i>	% of JIW								
10,001-12,000 CW-7	80%	\$ 31.04	\$ 5.85	\$ 0.93	\$ 1.24	\$ 1.86	\$ 1.24	\$ 0.31	\$ 42.47
8,001-10,000 CW-6	70%	\$ 27.16	\$ 5.85	\$ 0.81	\$ 1.09	\$ 1.63	\$ 1.09	\$ 0.27	\$ 37.90
6,001-8,000 CW-5	65%	\$ 25.22	\$ 5.85	\$ 0.76	\$ 1.01	\$ 1.51	\$ 1.01	\$ 0.25	\$ 35.61
4,001-6,000 CW-4	60%	\$ 23.28	\$ 4.10	\$ 0.70	\$ 0.93	\$ 1.40	\$ 0.93	\$ 0.23	\$ 31.57
2,001-4,000 CW-3	55%	\$ 21.34	\$ 4.10	\$ 0.64	\$ 0.85	\$ 1.28	\$ 0.85	\$ 0.21	\$ 29.27
1,001-2,000 CW-2	50%	\$ 19.40	\$ 4.10	\$ 0.58	\$ 0.78	\$ 1.16	\$ 0.78	\$ 0.19	\$ 26.99
0-1,000 CW-1	45%	\$ 17.46	\$ 4.10	\$ 0.52	\$ 0.70	\$ 1.05	\$ 0.70	\$ 0.17	\$ 24.70

When splicing cable, Journeymen receive an additional \$0.25 per hr. above the base rate.

Health Insurance contribution rates will be noted on referrals for Apprentices and Construction Wiremen
in accordance with the terms of the current CBA.

Notification of level changes and concurring health insurance rates will be sent as they occur.